

Enforcement Guidelines for Gender Equity Education at National Taiwan Normal University

2019年1月8日107學年度第1學期第2次性別平等教育委員會議通過

Passed during the 6th Administrative Director Committee in the academic year 2018-19 on March 13, 2019

- I. National Taiwan Normal University (hereinafter referred to as NTNU) has formulated the Enforcement Guidelines for Gender Equity Education at National Taiwan Normal University in accordance with Article 12 of the Gender Equity Education Act for the purposes of promoting gender equity education, facilitating substantial gender equality, eliminating gender discrimination, maintaining human dignity, storing gender equity educational resources, and building gender equity educational environments.
- II. Faculty members, staff and students of NTNU should respect and be considerate of the gender, gender traits, gender identity, and sexual orientation of others when engaging in learning, participating in activities, carrying out duties, and interacting with one another.
- III. NTNU should provide a gender equity learning environment, plan and establish gender friendly and safe zones on campus, and regularly examine and maintain the planning of the overall campus space as well as the use of facilities.
- IV. Students must not be discriminated against based on their gender, gender traits, gender identity, or sexual orientation in student recruitment and enrollment at NTNU unless permitted by the competent authorities.
- V. NTNU must not give unequal treatment to faculty, staff, and students in teaching, activities, evaluations, admission selections, promotions, reviews, rewards and punishments, benefits, and services based on their gender, gender traits, gender identity, or sexual orientation.
- VI. NTNU should actively provide assistance to faculty, staff, and students who are disadvantaged as a result of their gender, gender traits, gender identity, or sexual orientation, in order to improve their situation.
- VII. NTNU should actively protect the working rights of pregnant faculty and staff as well as the education rights of pregnant students, and provide necessary assistance.
- VIII. Faculty members of NTNU should be equipped with gender equity awareness by eliminating gender stereotyping, and avoiding gender prejudices and gender discrimination when engaged in educational work. The same applies to NTNU students when engaged in extracurricular activities.
- IX. NTNU should encourage faculty members to offer gender related research courses, and provide assistance, evaluation, and rewards to the research and development of gender related topics.

The English version is provided for reference only.

The Chinese version shall prevail in case of any discrepancies between the English and Chinese versions.

- X. Gender equity education should be included in the pre-service education for faculty and staff of NTNU, training for new recruits of NTNU, on-the-job training for NTNU personnel, training courses for administrative supervisors of NTNU, and student orientations.
- XI. For the prevention and handling of sexual assault, sexual harassment, or sexual bullying on campus, the National Taiwan Normal University Policy for the Prevention of Gender Discrimination, Sexual Assault, Sexual Harassment, and Sexual Bullying was established to implement advocacy for prevention education.
- XII. NTNU should refer to the gender equity education implementation plans drafted by the Gender Equity Education Committee each year and create budgets accordingly.
- XIII. Matters not stipulated in the Guidelines shall be handled in accordance with the Gender Equity Education Act and other NTNU regulations deemed relevant.
- XIV. The Guidelines and any amendment thereto shall be approved by the Administrative Director Committee prior to its implementation.